



# Monitoring & Evaluation Internships

## Organization Description

Free the Slaves (FTS) is a nonprofit, nonpartisan organization dedicated to ending modern slavery worldwide. Founded in 2000, FTS partners with grassroots organizations in six countries to free people from slavery, help them rebuild their lives, and do what it takes to end slavery in their communities. Current partners include local anti-slavery organizations in Ghana, Democratic Republic of the Congo, Haiti, Brazil, India and Nepal. Informed by on-the-ground work and in-depth research, we then bring real-world solutions to policymakers and business leaders in the areas of policy, research, slave-free trade and communications, engage in high-profile advocacy campaigns on the federal and international level, and share compelling stories that inspire individuals to act and to build a global movement against slavery. FTS is headquartered in Washington, D.C.

## Internship Program Description

The Free the Slaves internship program is a formal effort to develop and train future leaders of the anti-slavery movement. We seek to provide each participant with training and hands-on experience in various facets of anti-slavery work. The program operates out of the Washington, D.C. office of Free the Slaves on a semester system, with three sessions per year: Spring (January to May), Summer (June to August), and Fall (September to December). Participants are expected to participate in an orientation session at the beginning of each semester.

Internships are unpaid but students are often able to arrange academic credit, as Free the Slaves internships often offer direct exposure to the workings of an international human rights organization, close supervision by FTS staff, interaction with other U.S. and international organizations and foreign and domestic government officials, and opportunities to attend lectures, trainings, and special events relating to federal and international anti-slavery advocacy. Students should check with their individual academic institutions for requirements.

## Monitoring and Evaluation Internships

The Monitoring and Evaluation (M&E) department at Free the Slaves is seeking interns to assist our efforts to generate compelling evidence from our country programs to prove the effectiveness of the FTS causal model for creating sustainable resistance to slavery. M&E internships pair interns with the Director of Monitoring and Evaluation, providing hands-on experience with quantitative and qualitative data collection methods, data analysis, and dissemination.

Tasks may include, but are not limited to:

- Assist with M&E work related to generating M&E information in support of the Free the Slaves country program causal model.
- Conduct social science literature reviews.
- Revise and format standardized data collection tools.
- Assist in creation of data collection training and guidance materials.
- Participate in data management, such as creation of databases, data cleaning, etc.
- Participate in data analysis and drafting of related reports and/or presentations.
- Provide administrative support to M&E department.

All interns will assist in answering the phones and other general administrative and support duties as assigned.

## **Applicant Requirements**

- All applicants must be either currently enrolled in, or a recent graduate of, an accredited college or university as a degree-seeking student.
- Recent graduates of post-graduate programs and students at the post-graduate level will be given preference.
- Successful applicants will have a demonstrated history of excellence in their studies and will be in pursuit of or a recipient of a degree within the following fields: Law, Sociology, African Studies, South Asian Studies, Development Studies, Human Rights, or another relevant field.
- Applicants must have excellent written and oral communication skills, as well as a highly developed proficiency in computer use, including database, spreadsheet and word processing.
- Proven high skill level of on-line research expertise and content analysis.
- A demonstrated history of interest and/or involvement in the anti-slavery or human rights movement is a plus, but is not required.
- Applicants must be fluent in English, both written and orally. Additional language skills may be an advantage – especially French and Hindi.
- Applicants should be well organized, self-motivated and reliable and should be able to work well both independently and as a part of a team. Successful candidates will demonstrate a history of accepting direction, taking initiative, and working well with both supervisors and peers.

## **Application Directions**

Please apply immediately by submitting via email: a cover letter of interest; resume; a writing sample; a list of three references and/or letters of reference; and a current transcript to: [interns@freetheslaves.net](mailto:interns@freetheslaves.net). Please use “M&E Intern: [Your Name]” as the subject line of your email. Applications will be considered on a rolling basis beginning several months before each new semester. Early applications are encouraged.

Free the Slaves is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest possible workforce, seeks a diverse applicant pool.